

Baton Rouge, LA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ALLSERVICE PLUMBING AND  
MAINTENANCE, INC.

and

UNITED ASSOCIATION OF JOURNEYMEN  
AND APPRENTICES OF THE PLUMBING  
INDUSTRY OF THE UNITED STATES AND  
CANADA, LOCAL 198

Cases 15-CA-19433  
15-CA-19456  
15-RC-8819

**ORDER**

On December 1, 2011, Administrative Law Judge Robert A. Ringler of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

The Administrative Law Judge also found that the Respondent had engaged in objectionable conduct, and that the challenges to the ballots of six voters should be overruled and their ballots opened and counted.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and

orders that the Respondent, Allservice Plumbing and Maintenance, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

**IT IS FURTHER ORDERED** that the Regional Director for Region 15 shall take further appropriate action consistent with the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 18, 2012.

By direction of the Board:

/s/ Henry S. Breiteneicher

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Associate Executive Secretary